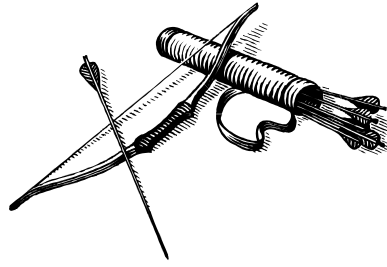


THE ARROW



Warrenton-Hammond School District No. 30

March 9, 20010

by Craig Brewington



II. PRELIMINARY

A. **Flag Salute**

B. **Agenda Review**

Agenda item III. /C. /11. Resignation Craig Brewington, Superintendent was removed from the Consent Agenda.

Agenda item II. /C. /3. was changed to Public Input.

Agenda items VII. /C. Superintendent Evaluation and VII. /D. Superintendent Contract were added to the Agenda

C. **Recognition of Guests**

1. **High School Representatives**

Scott Carpenter spoke on behalf of the Warrenton High School Student Council. Mr. Carpenter informed the board the Student Council will be running a fundraiser

from 3/8 through 3/16 for Doernbechers Children's Hospital. The activity night for March will be held on March 16th and will have a Luau theme. A review of the Student Council constitution has been conducted and suggested changes have been submitted to Mr. Heyen. Student Council elections will be held in April.

3. **Public Input**

Board Chair Linda Dugan read aloud the Public Input Directions statement to the audience.

- a. Alice Beck spoke on behalf of the Oregon Student Wellness Survey. Mrs. Beck thanked the board for reconsidering the previous decision to not participate. Mrs. Beck highlighted the benefits of the survey.

Board Member Jim Gannaway questioned the order of the Agenda. The Agenda remained as previously revised.

- b. Theresa Enyart read a letter on behalf of Kathi Merrit requesting the renewal of Superintendent Brewington's contract for another year.
- c. Nancy Kennell read a letter in support of the renewal of Superintendent Brewington's contract.

- d. Doug Wilson spoke on behalf of the Transportation Department in support of Mr. Brewington and the renewal of his contract.
- e. Dixie Dowaliby read a letter reflecting on the School District's last 10 years and support of the renewal of Superintendent Brewington's contract.
- f. Ed Chase spoke in support of the renewal of Superintendent Brewington's contract and questioned the grounds for termination.

III. CONSENT AGENDA

A. Approval of Minutes

- 1. Regular Board Meeting of February 9, 2010.

B. Approval of Financial Reports

- 1. Bills
- 2. Financial Report

C. Approval of Personnel Report

- 1. Contract Teachers to be offered an Extended Contract 2010-2012
- 2. Probationary 3rd Year Teachers to be offered an Initial 2 Year Post-Probationary Contract
- 3. Probationary 2nd Year Teachers to be offered a Probationary 3rd Year Contract
- 4. Probationary 1st Year Teachers to be offered a Probationary 2nd Year Contract
- 5. Probationary 1st Year Teacher
- 6. Administrative Three Year Contract Renewals
- 7. Administrative One Year Contract Renewal
- 8. Exempt/Professional Service Contract Renewals
- 9. New Hires
 - a. Whitney Randall, SJHS Special Education Teacher, BA+0+0
- 10. Extra Duty Contracts
 - a. Jim Dickson, Assistant Baseball Coach, Step 5
- 12. Other
 - a. Debe Carter, WGS Educational Assistant, Leave of Absence February 11-June 16, 2009

V. SPECIAL REPORTS

B. PRINCIPALS

1. Rod Heyen -Warrenton High School Principal

- Enrollment is 278 students
- Student Council will run a Doernbechers Children's Hospital Fundraiser March 8th through March 16th. The goal will be \$4,000.

You can donate at the school or at WHS or in community businesses

- The Spring Luau activity night will be March 16th from 7 – 9:30 p.m. Please join us for the festivities
- Student Council elections are coming up in April for next year
- Guidance Department update
 - Meet with 8th grade parents on high school transition March 17th
 - Freshmen parent conferences to discuss: transcripts, graduation requirements, Ed. plans and other high school survival info
 - Seniors will be completing scholarship applications. This has been one of our most successful application processes in years
 - Letters sent to seniors emphasizing senior students standing and graduation. This is the second formal notice to parents
 - 7-12th grade students will be completing their education plans
 - Forecasting for 8th grade will be in March and 9th-11th grade will be in April
- Mr. Heyen reviewed with the board the Graduation Summary for the Senior Classes of 2005, 2006, 2007 and 2008

2. Craig Brewington – South Jetty High School

- Plans have begun for the Career Fair to be held the end of April or first part of May. Local businesses have been good at participating. Robbie Porter and Christy Gibbons are going through SIOP training. Brett Gilfillan went through it last year. The Oregon Department of Education decided it was valuable enough that they would pay for it and they are making it available state-wide for all teachers in correctional settings.
- Nancy Elliott is endorsed to teach Marketing and has taught some keyboarding classes in the past. With her illness, we have made arrangements for Robbie Porter to teach keyboarding to the students. The Marketing class has been put on hold indefinitely.
- Whitney Randall has fit in quite well as the Special Education teacher and completed the required OYA training in Woodburn the week of March 1st. We will contract with her for the rest of the school term.
- Mr. Brewington reported to the Board the Coffee Cart is up and running.

- There will be a Career Fair in May.
- Mr. Brewington introduced the OYA Staff that were present at the meeting.

Board Member Len Mossman questioned if expansion of the Unit was going to occur. Mr. Brewington informed the Board that there had been some discussion of that until the revenue forecast came out in January.

3. Louise McLane - Special Education Director / WGS Assistant Principal

- Total Special Education students for Warrenton is 155.
- Special Education Director attended the Northwest Positive Behavior Interventions and Supports (NWPBIS) Conference on March 8th and 9th at Oregon State University. Topics included Team Initiated Problem Solving, SWIS and PBS updates and Rtl Literacy and Behavior Framework.
- OAKS testing continues for grades 3-8.
- SWIS report Referral by Problem Behavior students indicate:
Students without IEP's – 39 referrals
Students with IEP's – 16 referrals
- The SPED team had their monthly meeting on March 9th.
- Dr. McLane reported to the board the following comparison of student performance over the last three school years on the OAKS test:

Passing %	2007/2008	2008/2009	2009/2010
6 th grade	13%	18%	78%
7 th grade	0%	0%	40%
8 th grade	38%	0%	43%

- Dr. McLane reviewed with the board the monthly SWIS report

4. Jan Schock - Warrenton Grade School

- Enrollment is 613 students
- NWRES D Professional Development completed data training for data team leaders through the sustainability grant. Our staff will benefit from the support of a PD personnel, Annie Kelsey from NWRES D
- Monitoring manual for English Language Learners (Title III) program review has submitted to the state. A huge thanks to Ann Brown, and the ELL teaching staff, Angie Jannusch and Judy Thomas for preparing the materials for the upcoming visit. Our district is a member of the NWRES D Consortium to

provide services and support to our ELL program. Mrs. Brown has spent many hours in and out of school to get this completed for the scheduled state visit during the first week of April.

- Our PBIS (Positive Behavior Intervention & Supports) Team will be represented by Dr. McLane, Shellie O'Connor, Mary Suever, Shanna Davis and Rachel Porter at the state conference in Corvallis on March 8 & 9, 2010. This is an opportunity for them to learn and share with other PBS teams across the state. Attendance is supported by Title IV funds.

- A large cross section of the staff met and has started on the School Wide Plan for Title I programs. This is a great opportunity for the team to plan for the use of some of the ARRA funds, school improvement dollars and regular Title I funds to broaden the services to a greater number of students. Currently, we run a Targeted Assist Program, where students are selected (targeted) by three prong selection criteria to receive the extra support in reading. The rules and guidelines for supplemental services are different under the School Wide Program. Currently we serve small groups of elementary students in the area of reading/writing. After completing the school wide planning, we hope to address some of the needs of our older students with the funds provided. Other schools using the SWP have dedicated funds to extended school time, (after school programs and summer school), professional development for classified and certified staff, and specialists in the area of reading or math.

- Members of the SWP: Betsy Mahoney, Dee Hartley, Kate Gruetter, Tina White, Lori Carlson, Tina Ames, Lori Hulti, Myrah Carey, Suzanne Severson, Ann Brown, Melissa Boehm, Chelsea Mattingly, Debbie Morrow, Dr. McLane and myself. I'm excited to have so many willing people to assist with this process, as it goes beyond their regular work duties.

- Friendly PEERsuasion, Lifeworks NW, has started an after school group for 8-10 6th grade girls to benefit from a strong adult role model in developing positive peer interactions. The group meets once a week for 8 weeks.

- ✪ After school homework club has started on early release Wednesdays. Mary Suever, our counselor, is meeting with students to assist in developing homework habits, work completion and improving their grades.
- ✪ Upcoming Events:
 - 3/9 WGS Band & Choir Concert - 7 PM @ Grade School
 - 3/17 & 18 Parent Conferences
Wed.: 4 pm -8 pm and Thurs.: 1-8 p.m.
 - 4/9 Sock Hop 6:30-8 p.m.
- ✪ Principal Schock informed the board that planning and preparation have begun for this year's 8th grade celebration.
- ✪ Mrs. Schock recognized Ann Brown and Angie Jannusch for all their hard work in completing the monitoring manual for the ELL program review for both the Grade School and the High School
- ✪ Principal Schock distributed a Comparison of School-wide and Targeted Assistance Title I, Part A Programs handout to the board

VI. OLD BUSINESS

A. **Election of Board Vice-Chair**

The board voted 5 to 1 in favor of electing Dennis Warren to be the Board Vice-Chair.

B. **Reconsideration of Oregon Student Wellness Survey**

Discussion was held in regards to questions asked on the survey.

The board voted 5 to 1 in favor of participating in the Oregon Student Wellness Survey.

C. **Vacant Board Position**

Board Chair Linda Dugan introduced potential board member Debbie Morrow. The board decided to wait until the April Board meeting to arrange interviews for the vacant board position.

VII. NEW BUSINESS

A. **Warrenton High School Student Handbook Approval**

Discussion was held in regards to changes to the Student Handbook.

A motion was made to approve the Warrenton High School Student Handbook.

B. **Audit Report**

The board will meet to review the audit report. The meeting is scheduled for April 6, 2010 at 7 p.m. in the High School Library.

Board Member Kelly Simonsen questioned Business Manager Mike Moha in regards to the changes being made to ensure each student in every grade level has the opportunity to choose between two options during lunch service. Mr. Moha informed the board that a classroom count for lunch choices will begin when students return from Spring Break.

C. **Superintendent Evaluation**

Superintendent Brewington was given an evaluation on Standard 2 Policy and Governance, Standard 3 Communications and Community Relations, Standard 5 Curriculum Planning Development, Standard 6 Instructional Leadership, Standard 7 Human Resources Leadership, and Standard 10 District Goals.

The board voted 5 to 1 in favor of approving the evaluation given to the Superintendent.

D. **Superintendent Contract**

Board Member Jim Gannaway made a motion to renew Superintendent Brewington's contract for 1 year. The motion died due to lack of a second.

Board Member Kelly Simonsen made a motion for non-renewal of Superintendent Brewington's contract.

Board Member Jim Gannaway read a prepared statement in support of renewing the Superintendent's employment contract.

Mr. Gannaway's statement stated "With less than 3 weeks before the contract renewal deadline we (the Board) advised him that without a resignation, he might face non-renewal and a negative evaluation."

Board Member Len Mossman stated, for the record, that no one on the board asked for Superintendent Brewington's resignation. Mr. Brewington reported that on Monday morning Board Chair Linda Dugan met with him and informed him that a meeting would be held on Wednesday and that the board was

moving toward an unsatisfactory evaluation and non-renewal of his contract or he could submit a letter of resignation and opt to waive his evaluation. Board Chair Linda Dugan denied asking Mr. Brewington to resign or face a possible non-renewal of his contract and a negative evaluation. Ms. Dugan stated "I did not ask for his resignation. None of that is true". Mr. Brewington said he submitted a letter of resignation but later rescinded it.

The board voted 4 to 2 in favor of non-renewal of the Superintendent's employment contract.

Board Member Jim Gannaway submitted his letter of resignation from the school board.



VIII. POLICIES

- A. AD – Educational Philosophy-
REVISION-Second Reading
- B. AE – District Goals-**REVISION-
Second Reading**
- C. BBF – Board Member Standards
of Conduct-**REVISION- Second
Reading**
- D. BDC-AR – Executive Session-News
Media-**Second Reading**
- E. DJC – Bidding Requirements-
REVISION- Second Reading
- F. GBDA – Mother Friendly
Workplace- **Second Reading**
- G. GCBDA/GDBDA – Family
Medical Leave-**REVISION- Second
Reading**
- H. IGBBA – Identification-Talented
and Gifted-**REVISION- Second
Reading**
- I. IGBBC – Programs and Services-
Talented and Gifted-**REVISION-
Second Reading**
- J. IKA – Grading System-
REVISION- Second Reading

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